



# Excel *with* Integrity BIT

The Academic Integrity Office (AIO) has adapted the Bystander Intervention Training (BIT) model developed by UCSD's SARC to help UCSD community members prevent and respond to academic integrity violations.

## Acknowledge (the Situation)

- Notice the situation and determine if it requires your action by using one or more of the following tests:
  - Gut Feeling – do you feel that you are witnessing or involved in a potential or actual integrity violation?
  - Values Test – are the fundamental values of academic integrity being threatened or undermined?
  - Standards Test – are the involved actors violating course, professor or institutional standards?
  - Exposure Test – would I care if someone else (especially someone in authority) saw me in this situation?

## Assess (Your Options for Responding)

- Evaluate your options for responding:
  - Interrupt – the behavior to stop the academic integrity violation
  - Redirect – those involved (including yourself) to alternative actions that will excel with integrity
  - Engage – others like your peers, TAs, proctors or the Instructor to discuss options or to respond
  - Report – the behavior to the TAs, Instructor or the Academic Integrity Office

## Act (on the action(s) you think is best)

- You can use ethical principles to decide which action is best by asking yourself which action will:
  - generate the greatest amount of happiness for the least amount of pain? (ends-based principle)
  - be one that you could will to become a universal law or rule? (rule-based principle)
  - show care for the people involved (care-based principle)
  - Allow you to be the kind of instructional leader, professional and person you want to be (virtues-based principle)

## Affirm

- Pat yourself on the back for doing something. It takes **courage** to stand up for integrity in the face of others who might object to our actions or in the face of the costs to ourselves (e.g., time, resources). It may not always work out perfectly, but at least you know that you tried and acted upon your values and the values of the University of which you are a part.
- Affirm your commitment to Excel with Integrity by taking the Pledge in person with the AI Office or online



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